



2009 Winter Internship - Frequently Asked Questions

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1. Challenge Aspen's winter internship program runs November 16, 2009 – April 23, 2010. Our interns need to be able to commit to this whole time frame as we will not be able to give any extended time off to our winter interns.
 2. We will be hiring eight on-hill interns and one office intern.
 3. We are located in Snowmass Village, CO, which is about 10 miles from Aspen, CO.
 4. Our winter interns will receive a monthly stipend of \$350 plus housing or \$850 per month if housing is not needed. (We have limited housing available for our winter interns). Our on-hill interns will receive a full seasonal ski pass, and our office intern will receive a 2-day-a-week pass.
 5. We do have limited housing available for our interns. Depending on who we hire, it could turn out that one of your roommates is someone of the opposite sex.
 6. As a Challenge Aspen winter intern, your schedule will depend on participant volume and what camps are scheduled. During our peak times, you could possibly work up to ten days in a row. We will try to give you your schedules a month at a time.
 7. No, we are not accepting applications from people who hold H1B visas.
 8. Our winter interns are our main support for all of our on-hill activities. You will be working one-on-one with our participants on the hill for private lessons or in a group setting during our camps. Our interns will participate in all camp activities, including some after-hours functions.
 9. Challenge Aspen does not provide health insurance to interns. Interns injured while working for Challenge Aspen may be eligible for workers' compensation upon review.

Challenge Aspen highly recommends that all interns obtain their own personal insurance policy.

10. Challenge Aspen does not offer any employee benefits to seasonal employees.
11. We depend on our interns to help run our REC department during the winter; therefore, all interns are expected to commit to all five months of the winter and will not be able to take off any extended periods of time.
12. Our interns must agree to work full-time for the duration of the internship, including camps and special events. We strongly discourage our interns from seeking outside employment as it would likely interfere with their duties as an intern. Outside employment may not interfere with Challenge Aspen duties.
13. We may be offering a couple of TR internships for winter 2009/2010.
14. Although it may be convenient to bring a car, it is not necessary as the local bus system is very good and convenient. For more information, visit www.rfta.com.
15. The application deadline is September 15, 2009. To consider an application complete, the following items must be submitted:
 - a. Completed application
 - b. Answers to supplementary questions
 - c. Copy of CPR/First Aid certifications
 - d. Three letters of reference

Send all four items to Stacey Wooley via mail or fax. The fax number is 970-923-7338, and the mailing address is PO Box 6639, Snowmass Village, CO 81615.